

Employment Law Training

Course Background:

This course is essential in order to avoid a risk to your business. It is important to ensure that managers and line managers receive guidance to help them deal with any problems which may arise. This is particularly necessary where access to HR is limited or no longer available at all.

Course Content:

- The employment relationship
- Dealing with discrimination
- Parental rights, maternity and paternity
- Managing absence and performance
- Discipline, grievances and dismissal

Learning Outcomes

Upon successful completion of this course participants will gain the skills and knowledge necessary to:

- Gain a working knowledge of key areas of employment law and best practice
- Avoid unnecessary risk and exposure and learn how to protect your business
- Know how to implement your own organisation's policies in an employment law regulated environment

This Course is Designed For:

If you are new to HR or line management, you will need to get to grips with the fundamentals of practical employment law.

Training Methodology:

This course is classroom based, it is highly interactive with role-playing and practical exercises to reinforce understanding and learning.

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What to Bring to the Course:

While pens and paper will be supplied, participants are free to bring their own.

Duration of the Course:

1 day

Certification:

Upon successful completion of this course participants will receive a certificate in employment law training.